

Tweed River High School Anti-Bullying Policy

Process/Strategies for Handling Bullying Incidents:

- Identification of issue
- Incident Reports to be completed and collected from students and staff if necessary
- Interviews with individuals concerned
- Strategies employed: Depends on the severity of the issue. These may include:
 - Suspension – In-School and out
 - Mediation
 - Mentoring
 - Involvement of PCYC/or other community agents
 - Loss of privileges, including sports, lunch or recess
 - Notification to parents/caregivers
 - Parental interviews with relevant staff
 - Work with Year Advisers, Head Teacher Welfare, Deputy Principals and Counsellors on behaviour modification issues.
 - Support Teacher Behaviour intervention

All of the above may be used or only one. Each case is treated individually.

Implementation of Anti-Bullying Program

- The school community is working towards a zero tolerance to bullying
- Each student who enrolls in Year 7 is part of our Anti-Bullying Program.
- The “Getting Along” Program will be implemented each year with year 7 cohorts – proactive approach
- Delivery of the Anti-Bullying Program in English – focus is supportive of the zero tolerance towards issues of Bullying.
- All families in Year 7 are to receive the Anti-Bullying information Brochure.
- Students across all years are to be surveyed as part of a range of activities to increase the awareness of the effects of Bullying.
- Visual displays around the school discouraging Bullying Behaviours.

Activities:

- Brainstorm Productions to present “Verbal Combat” or similar
- PCYC officers to present information sessions on acceptable, social behaviours.
- Peer Support training to Yr 10 students to assist with Yr 6- 7-transition process to minimise concerns of younger students and to provide role models.
- All Year 7 students to complete the English unit – Anti-Bullying. Students are involved in conducting a student survey, anti-bullying story writing and publication of writing, Novel study, display boards, and poster development. **This is a comprehensive unit of anti-bullying. It has helped to reduce the incidents of repeated bullying.**